

Lobbying & Political Contribution Policy

Isoclima Group support and promote responsible, accountable, transparent and democratic processes that benefit society at large. Hence, we respect the roles and responsibilities of the institutions and organizations we engage with and are open about the interests we seek to advance.

Our interaction with politicians is based on evidence. We are open for dialog with all stakeholders.

Isoclima Group is not affiliated with any political party, individual members of parliament or incumbents or candidates for a political office.

Isoclima Group has a view on issues, not on political parties or individual policy makers.

Isoclima Group conducts political dialog in cooperation with the relevant interest groups.

We are involved in numerous industry associations.

Isoclima Group aims to conduct Political Relations and Advocacy with its own staff resources to the greatest extent possible.

We will always attempt to make and hold all relevant contacts and meetings between Isoclima Group and political stakeholders by Isoclima Group representatives in person and not by agency or partner staff on behalf of Isoclima Group.

Exceptions are kept to a minimum. Any hiring of agencies or partner staff for interaction with political stakeholders on behalf of Isoclima Group is governed by our policy.

All agencies must commit in writing to abide by our standards.

Quiet Period

During election periods, Isoclima Group and its representatives remain politically neutral.

A "Quiet Period" is observed ahead of elections during which we do not present, give or participate in any publicly visible platform for political parties or electoral candidates. In general, we regard a duration of eight weeks before election as appropriate unless national election specifics make a longer or shorter period necessary.

Employee Engagement

Isoclima Group pursues no corporate interests whatsoever in connection with private voluntary work and personal mandates of employees.

Isoclima Group employees will respect the provisions on conflict of interest set out in Isoclima Group's Code of Ethic.

Este, 11.07.2022

PAOLO CAVALLARI
(Chief Executive Officer)

